



Cowessess First Nation #73

Office of the Chief

Office (306) 696-2520

Facsimile: (306) 696-2767

E-mail: Chief.Delorme@cowessessfn.com

May 2, 2022

To: Invited Applicants for the Cowessess Ventures LP Board

Re: Board Recruitment

On behalf of Cowessess First Nation, the sole shareholder, of Cowessess Ventures Ltd (CVL), I am reaching out to notify all my relations that we are currently seeking new Board Members for the CVL Board. CVL's main responsibility is to oversee existing and new business pursuits, including urban land development, natural resources, and businesses in retail, renewable energy, construction, and more.

CVL has had success with three projects since our inception in 2018. CVL constructed a Tim Hortons restaurant in 2021, currently constructing a 10 MW solar project SE of Regina and we are in active development of a 200MW wind farm. In addition, CVL continues to operate our 1 MW Renewable Energy Storage Facility and the two Cowessess Gas and Grocery Stations. COVID has presented many challenges to our retail business which will need careful attention moving forward. We need to put focused effort into strategic planning, investment policy creation and CEO recruitment in the near term. We continue to see great opportunities in new business development, business creation and industry partnerships moving forward. CVL aims to expedite the economic growth and business opportunities for Cowessess First Nation and its members.

Cowessess First Nation as the sole shareholder of CVL is leading the process of renewing our existing Board of Directors. We are seeking individuals with expertise in the areas of legal, financing, corporate governance, First Nation economic development, land development, renewable energy and government relations. Our goal is to foster a Board that encompasses expertise in the core areas of development CVL currently operates in and aspires to operate in. Board nominees will be adjudicated based on their expertise, experience, and potential of their future contributions. Shortlisted candidates will undergo an interview process. For additional information, please refer to the attached one-pager and nomination/ application package. Please feel free to contact Pat Criddle at (306)696-2520 or pat.criddle@cowessessfn.com if you have additional questions on the process.

I encourage you to put your name forward to join the Board of Directors for Cowessess Ventures Ltd.

Sincerely,

Cadmus Delorme
Chief, Cowessess First Nation

Call for Board Nominations/Applications

Board Recruitment Opportunity

Cowessess First Nation established Cowessess Ventures Ltd (CVL) in 2018 as an economic development corporation to oversee the Nations business assets. CVL oversees six existing Limited Partnerships and General Partners that operate in the areas of retail fuel, renewable energy and land development. Through CVL, Cowessess First Nation aims to maintain an apolitical, independent, and professional Board that strives for business success. The full Board consists of up to 9 members. Currently, CVL is looking to fill five Board positions.

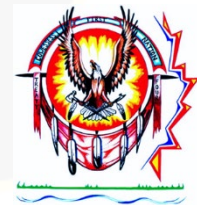
CVL has existing bylaws, policies and procedures in place (these can be provided upon request). CVL needs support from the Board to develop a new strategic plan and assist the corporation with growth and diversification. The newly appointed Board will be responsible for CEO recruitment to enable the execution of the strategic plan as developed.

If you or someone you know would be a great fit for this type of board governance opportunity, we encourage you to download the application form from our Careers page at <https://cowessessventures.com/careers/>. If you would like additional information on our Governance Policy or this opportunity please reach out to: Chief Delorme at 639-205-7960 or Pat Criddle at pat.criddle@cowessessfn.com for more information.

Deadline for nominations / applications is May 30, 2022.

Cowessess First Nation – Background

Cowessess First Nation is as progressive community focused on economic development as a means to become a self-sustaining Nation. Cowessess has been on this journey for many years and created numerous businesses along the way.



As a nation, Cowessess wants to achieve prosperity and wealth creation through strategic development, targeted investments, and fostering critical partnerships. Cowessess First Nation manages additional business interests outside of CVL in targeted sectors such as agriculture and tourism.

For more information on Cowessess First Nation, please refer to the website: www.cowessessfn.com



Cowessess Ventures Ltd.

Board Member Application Form

This application serves as your expression of interest to be considered as candidate for appointment to the Board of Cowessess Ventures Ltd. Your personal information will be collected, used, and disclosed strictly for the Board of Director's selection process.

In addition to the completion of this form, it is expected that you provide a detailed Resume and at least two (2) references.

Please return the completed form to Pat Criddle at pat.criddle@cowessessfn.com by May 30th, 2022.

CONTACT INFORMATION			
Full Name			
Address			
City		Postal Code	
Phone		Email	

Optional: Indigenous Person

 Yes No

Optional: Cowessess Citizen

 Yes No

Candidate Statement

Please provide a brief explanation outlining why you would like to be considered for the Cowessess Ventures Board of Directors:

Experience & Competencies

Please briefly detail your past governance experience including the organization, year(s) involved, and your role:

Please indicate all current experience and competencies that apply

Competency / Experience	Level of Competency (Working Knowledge Advanced Expert)
<input type="radio"/> Financial, Accounting, or Investment Experience	
<input type="radio"/> Strategic & Business Management Experience	
<input type="radio"/> Government Relations	
<input type="radio"/> Legal Background / Experience	
<input type="radio"/> Corporate Governance Experience	
<input type="radio"/> Land Development Experience	
<input type="radio"/> Economic Development Experience	
<input type="radio"/> Change Management Experience	
<input type="radio"/> Cultural Aptitude	
<input type="radio"/> Risk Management	
<input type="radio"/> Community Engagement / Member Relations	
<input type="radio"/> Agricultural Experience	
<input type="radio"/> Renewable Resources Experience	
<input type="radio"/> Entrepreneurial Experience	

Consent

I hereby consent to being nominated as a candidate for appointment or election to the board and agree to the following:

1. I certify that I am qualified to hold the position of director and that the information that I have provided, in this application, and my resume is true, correct, and complete to the best of my knowledge.
2. I have read the Cowessess Ventures Governance Plan and understand the board recruitment selection process and requirements.
3. I consent to Cowessess Ventures making enquiries to personal references for the purpose of checking the accuracy of information provided and assessing suitability in joining the board of directors.
4. I consent to completing the confidentiality form and declaring all real or perceived conflicts of interest.
5. I consent to completing a new or submitting a recent criminal record check to be provided to Cowessess Ventures if selected for the board of director position.

Print Name: _____

Date: _____

Signature: _____

Note: *successful candidates' information will be stored in a secure area and unsuccessful candidates' information will be disposed in a professional manner.*